



2020 VISION

A NEW DECADE AT HI-SPEED
Customer-People-Excellence

October 2020



SAFETY SAYING

*Safety is a full-time job, don't make it
a part-time practice. - submitted by Terry Frazier*

NEWS



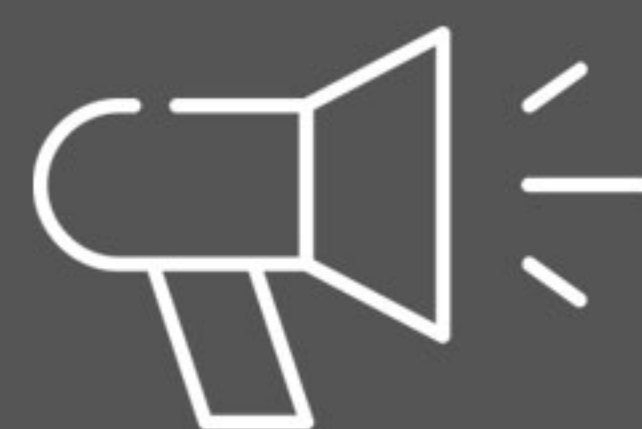
Company Records:

Co. Gross Margin and ML Margin
Number of Jobs in Little Rock



Company Policy– Announcements/Updates

Employee Referral Program Revamped!!
Current employees can receive a \$3,000 bonus if a referred
employee is hired. Payout: \$1,000 at date of hire, \$2,000
after 6 months of employment.



CAPTAIN AMERICA
Total Hours Worked



DUCK TAPE
Able to fix about anything
Total Overtime Hours Worked



THE GOLDEN PHONE
Most Service Call Hours Worked



INSPECTOR GADGET
Most Inspection Hours Worked



HOIST REPAIR

Millington	Howard Goodyear	John Farmer	Lee Stansell
Little Rock	Lucas Banta	Casey Smith	Lucas Banta

MOTOR SHOP

Millington	Terry Frazier	Jess White
Little Rock	Will Reaves	Will Reaves

TOP PERFORMERS

Winners for last month were:

- Inside Sales Margin %: Tina Thompson
- Inside Sales Revenue: Tina Thompson
- Outside Sales Revenue: Todd Davis
- Outside Sales Margin %: Jeremy Broyles
- Department Revenue: ML Hoist
- Department Profit %: LR Hoist
- Department Profit \$: ML Hoist
- Department Margin: LR Motor



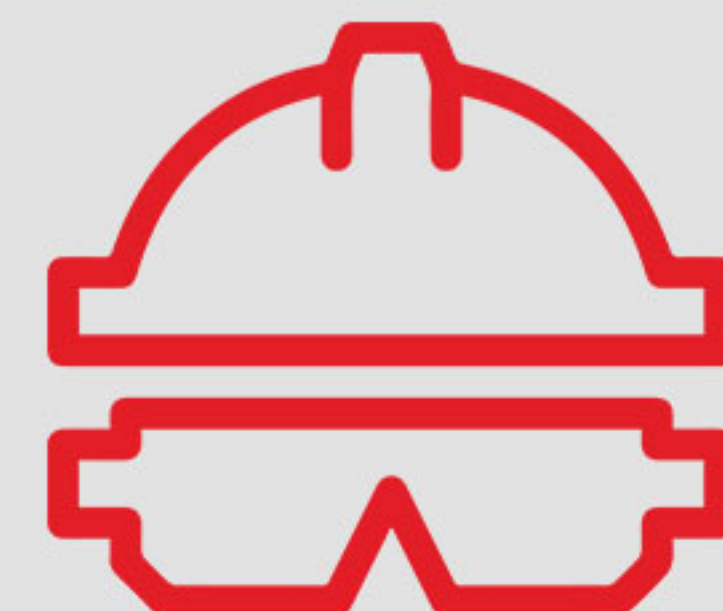
SAFETY SPOTLIGHT

SAFETY WINNERS

ML: Kevin Maxwell

LR: Chris Wiley

Overall: Gary Moore



Welcome the newest members to the Hi-Speed Family!

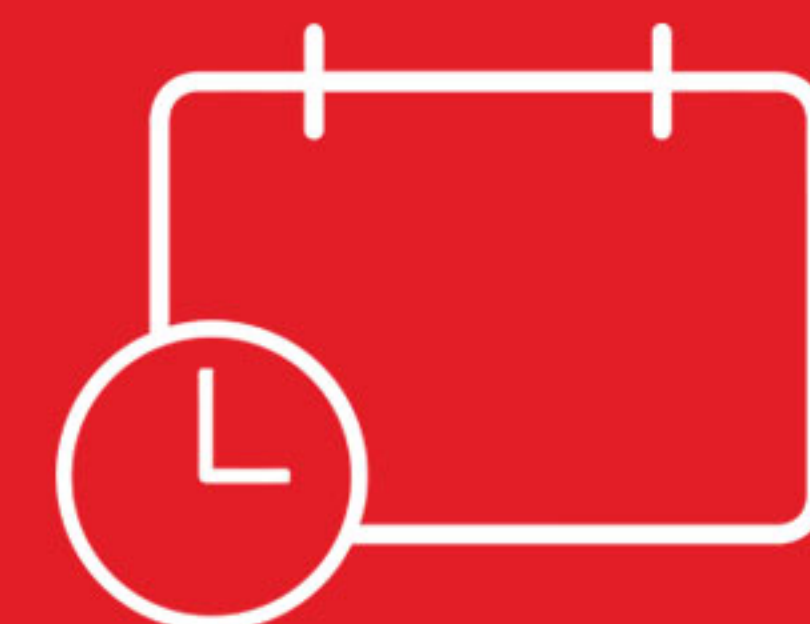
MILLINGTON:

Robin Bruno
(Accounts Payable Clerk),
Marc Arendell
(Motor Shop Machinist)

LITTLE ROCK:

Joshua Starks
(Motor Shop Winder)

EVENTS



October 27th, 11:00am

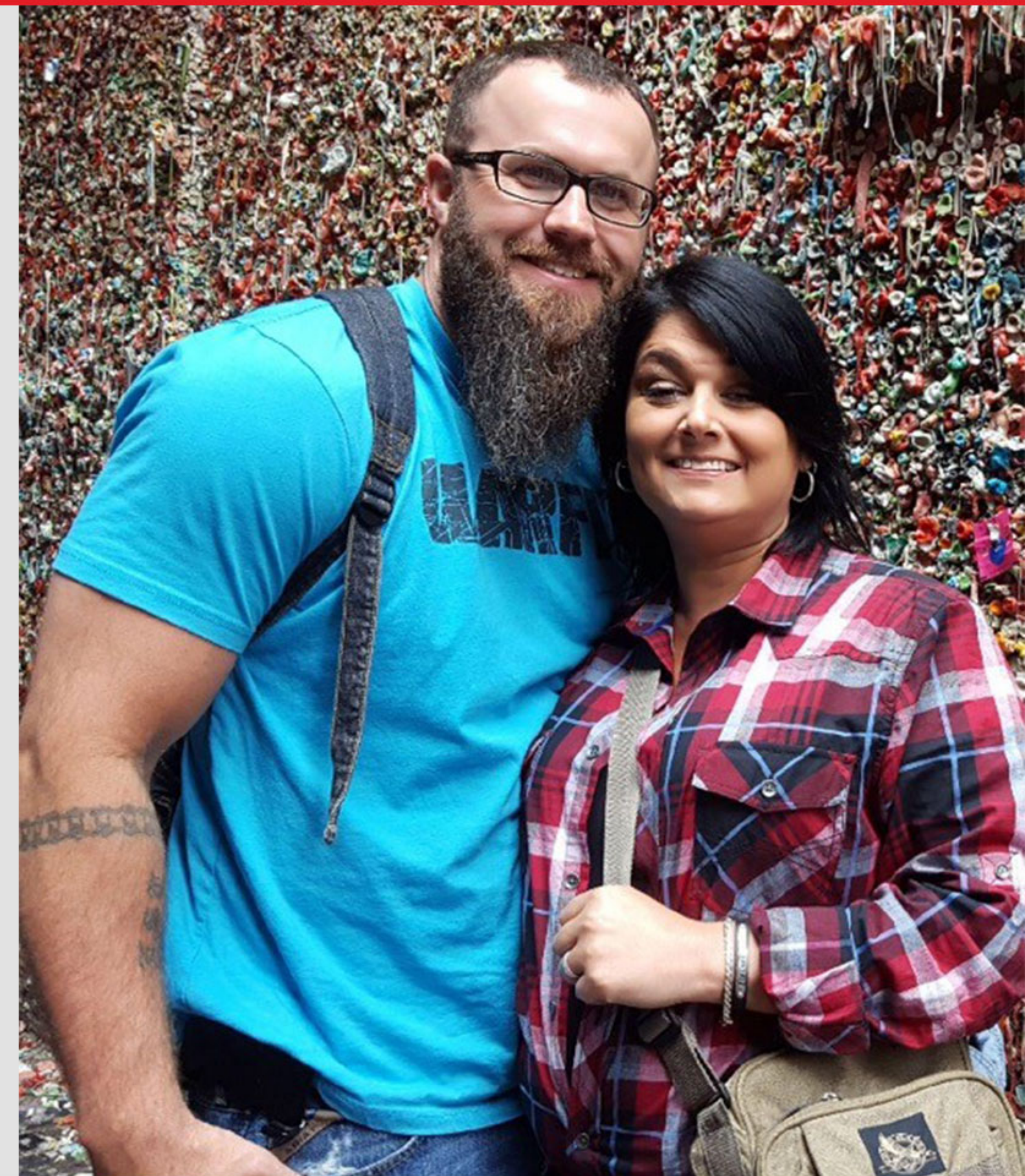
OVERHEAD HOIST & CRANE OPERATOR GUIDELINES

gohispeed.com/hoist-crane-operator-guidelines

Spotlight Employee

Position/Title:	Hoist & Crane Technician
How long have you been a Hi-Speed Employee:	4 months
Where were you born:	Jackson, TN
Favorite past-time:	Spending time with my family
Fun Fact:	I've been to 49 out of 50 states
Tell us a little about your family:	My wife and I have been married for 16 years. We have 6 kids and 3 grand children.

LEE STANSELL



OCTOBER BIRTHDAYS



- 10/14 Robert Roberson
- 10/23 Scott Simon
- 10/30 Jeremy Broyles
- 10/31 Kevin Foster

ANNIVERSARIES



Robert Wiley	21 Years
Keith Wilson	16 Years
Aaron Tucker	6 Years
David Williams	5 Years
Thomas Shook	4 Years
Emily Martin	2 Years
Trevor Hall	2 Years
Todd Davis	2 Years
Lucas Banta	1 Year

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JOB:

MILLINGTON

HOIST REPAIR TECHNICIAN
MOTOR MECHANIC
MOTOR WINDER
OUTSIDE SALES SUPPORT

MOTOR MACHINIST
PURCHASING COORDINATOR
INDUSTRIAL OVERHEAD CRANE DIVISION MANAGER

LITTLE ROCK

HOIST REPAIR TECHNICIAN
INDUSTRIAL EQUIPMENT ROUTE DRIVER

